



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM HR17-2021

To: Agency Administrators
From: Carolyn Horwich, Esq., Director of Human Resources
Subject: FY2020-2021 Affirmative Action Plan
Date: September 3, 2021

Once again, the time has arrived to begin preparing for your Affirmative Action Plans.

If you would like the Justice Administrative Commission (JAC) to complete Exhibits 1-7, we will need the following information:

1. The EEO breakdown 06-30-2021 Ending Workforce
2. The EEO breakdown 07-01-2020 Beginning Workforce
3. The EEO breakdown FY20-21 Applicants for Hire
4. The EEO breakdown FY20-21 New Hires
5. The EEO breakdown FY20-21 Applicants for Promotion
6. The EEO breakdown FY20-21 Terminations
7. The EEO breakdown FY20-21 Promotions

If you would like JAC to complete Exhibits 1-7 then please complete and return the attached worksheet in an Excel format **by the close of business September 17, 2021**. *We will not be able to complete the exhibits without the worksheet. Please do not forward us the exhibits that print out of BOMS; we only need the worksheet itself.* Once your information is received, your report will be completed by JAC and returned to you for verification and final submission.

Please let us know by the above date if you plan to complete Exhibits 1-7 on your own.

If you have any questions, or need assistance with the data collection, please contact Andy Snuggs at Andy.Snuggs@justiceadmin.org or (850) 488-2415, ext. 291.

Attachment