



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM

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C19/HR01-2020

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: New Covid-19 Related Retirement Codes

DATE: April 16, 2020

To support the rehiring of recent retirees as authorized by Executive Order 20-88, two new retirement codes are being established for use in the People First system. The attached communication provides the details on these two new codes, including availability for use. Please note that it is critical that for individuals you are hiring into a salary position in accordance with Executive Order 20-88 that only these new retirement codes are used. If individuals have already been hired prior to the availability of these new codes, the retirement code must be updated before payroll cutoff, for the first payroll the employee will be paid.

Please let us know if you have any questions.

Thank you.



System Enhancement: SE 159 New Retirement Codes for Appointments Authorized Under EO 20-88, Release Summary

Issue Date: April 16, 2020

Audience: Human Resource Offices

Release Item	Description
<p>New Retirement Codes for Salary Appointments Under EO 20-88</p>	<p>To support the rehiring of recent state retirees as authorized by Executive Order (EO) 20-88, two new retirement codes are being created for salary employees (not applicable for OPS appointments). These two new retirement codes will be available for use in the People First system starting Friday, April 17, 2020, and can be back dated to the rehired retiree’s hire date.</p> <ul style="list-style-type: none"> • MR – “Temporary Rehired Retiree” under EO 20-88 who is subject to Social Security and Medicare taxes. • MM – “Temporary Rehired Retiree Medi Only” under EO 20-88 who is only subject to Medicare taxes. This code will rarely be used and only applies if the rehired retiree is exempt from Social Security taxes under federal law. <p>Important Notes:</p> <ul style="list-style-type: none"> • These new retirement codes are only valid for use for appointments under EO 20-88 and should not be used for any other appointments. • These retirement codes are only applicable if the appointment is into a salary position. If being hired into an OPS position under this Executive Order, agencies should continue to use the Z* retirement codes. • If any rehired retirees have already been hired into a salary position using a different retirement code, the retirement code must be updated prior to the employee receiving their salary payment. The update on the rehired retirees record should be retro dated to the effective date of the appointment. • If payments have already occurred and a retirement contributory code was used for payments to any individual hired back under EO 20-88, the agency must process retirement adjustments to remove the contribution. No FRS retirement contributions should be made for these employees.