2020 EMPLOYEE BENEFITS

IMPORTANT NOTICE:

The Division of State Group Insurance and People First are not involved in the administration of these plans. Please do not contact or send forms to People First. Contact your Agency Post-Tax Benefits Coordinator for assistance.
This guide offers you a short description of the agency sponsored benefits available to you through payroll deduction on a post-tax basis. This means that deductions will be made after applicable payroll taxes are deducted from your monthly salary.

Also visit [www.CapitalAdminServices.com](http://www.CapitalAdminServices.com) for this year’s open enrollment calendar and forms available for download. Your participation is 100% voluntary in all agency sponsored benefit programs.

You may contact Emily Reker, your Post-tax Benefits Coordinator, for assistance with the agency’s benefit program.

Address: 227 North Bronough Street, Suite 2100, Tallahassee, Florida 32301
Phone: (850) 413-0008, Toll Free (855) 616-2521
Fax: (850) 413-0009
Email: posttaxbenefits@justiceadmin.org

Some of the benefits are not available to Other Personal Services (OPS) employees. Contact your Post-tax Benefits Coordinator for permitted OPS deductions.

Capital Administrative Services, Inc. (CAS) is a licensed third party administrator for employee benefit plans and billing services. CAS will help you manage your post-tax benefit elections and miscellaneous deductions available through your employer. This includes department-sponsored or post-tax benefits, such as life and disability insurance, credit union payments, etc. Post-tax benefits do not include state-sponsored pre-tax benefits such as your health insurance, state life insurance and other supplemental benefits administered by People First.
LIFE INSURANCE

The following life insurance programs are offered to you in addition to coverage available through Securian. Additional information and application requirements may be obtained from each company.

CAPITAL INSURANCE AGENCY, INC.
Deduction Code 0285

Coverage is available to you and your family members at any time throughout the year.

INDIVIDUAL LIFE INSURANCE
CAPITAL INSURANCE AGENCY, INC.
(800) 780-3100
WWW.CAPITALINS.COM

COLONIAL LIFE & ACCIDENT INSURANCE
Deduction Code 0340

Coverage is available to you, your spouse and dependent children at any time throughout the year.

INDIVIDUAL LIFE INSURANCE
COLONIAL LIFE
(888) 756-6701
WWW.VISITYOUVILLE.COM/EN/STATEOFFL

WASHINGTON NATIONAL
Deduction Code 0420

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

INDIVIDUAL LIFE INSURANCE
FLORIDA FRINGE BENEFITS, INC.
(407) 657-0697

THE HARTFORD
Deduction Code 0208

Serviced by Capital Insurance Agency, this plan offers a guaranteed issue benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period.

GROUP TERM LIFE INSURANCE
CAPITAL INSURANCE AGENCY, INC.
(800) 780-3100
WWW.CAPITALINS.COM
LIFE INSURANCE....

THE HARTFORD
Deduction Code 0442

Serviced by Capital Insurance Agency, this plan offers accidental death & dismemberment (AD&D) insurance to you, your spouse and dependent children. Enrollment can be done anytime throughout the year.

PROTECTIVE LIFE INSURANCE COMPANY
Deduction Code 0305

Serviced by Richard Smith and Associates, coverage is available to you and your family members at any time throughout the year.

RELIANCE STANDARD LIFE INSURANCE COMPANY
Deduction Code 0217

Serviced by Wheeler & Associates, this plan offers a benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period.

STATE SECURITIES CORPORATION
Deduction Code 0288

Coverage is available to you and your family members at any time throughout the year.
LIFE INSURANCE....

Life Insurance of North America (LINA), a Cigna Company
Deduction Code 0262

Serviced by Capital Insurance Agency, this plan offers a guaranteed issue benefit to you, your spouse and dependent children. You may enroll during the first 60 days of employment or during an open enrollment period. Otherwise coverage will be medically underwritten.

Group Term Life Insurance
Capital Insurance Agency, Inc.
(800) 780-3100
www.capitalins.com
DISABILITY INSURANCE

Disability income insurance is designed to provide you with a stated amount of income in the event you become unable to work due to a covered accident or sickness. A post-tax disability plan allows you to pay your premiums using post or after tax dollars; therefore any benefits paid from a claim would be received tax-free. Additional information and application requirements may be obtained from each company.

**Life Insurance of North America (LINA), a Cigna Company**

Deduction Code 0300

Serviced by Capital Insurance Agency, this plan offers enrollment any time throughout the year to you as employee only coverage. Changes to your coverage can only be made during an annual awareness period.

**Colonial Life & Accident Insurance Company**

Deduction Code 0343

Coverage is available to you and your spouse at any time throughout the year.

**Washington National**

Deduction Code 0420

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

**State Securities Corporation**

Deduction Code 0288

Coverage is available to you and your spouse at any time throughout the year.

**Long Term Disability Insurance**

Capital Insurance Agency, Inc.  
(800) 780-3100

[www.capitalins.com](http://www.capitalins.com)

**Short Term Disability Insurance**

Colonial Life  
(888) 756-6701


**Individual Disability Insurance**

Florida Fringe Benefits, Inc.  
(407) 657-0697

[www.ssc-life.com](http://www.ssc-life.com)
ACCIDENT INSURANCE

Accident insurance is designed to help cover the out-of-pocket expenses created from an accidental injury that is not covered by your primary health insurance. Benefits are available for covered accidents that occur on and/or off the job and can be sent directly to each covered insured as a lump sum payment. Additional information and application requirements may be obtained from each company.

American Family Life Assurance Company (AFLAC)
Deduction Code 0219

Serviced by Capital Insurance Agency, Inc., coverage is available to you, your spouse and dependent children at any time throughout the year.

Colonial Life & Accident Insurance Company
Deduction Code 0343

Coverage is available to you and your spouse at any time throughout the year.

Washington National
Deduction Code 0420

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

State Securities Corporation
Deduction Code 0288

Coverage is available to you, your spouse and dependent children at any time throughout the year.
Cancer & Intensive Care Insurance

Cancer and intensive care insurance is designed to help employees and their covered family members pay out-of-pocket expenses resulting from cancer treatment or admission to a hospital intensive care unit. A cancer/intensive insurance policy can also help protect your income and savings from expenses that aren't covered by your primary health insurance. Additional information and application requirements may be obtained from each company.

Colonial Life & Accident Insurance Company
Deduction Code 0341

Coverage is available to you, your spouse and dependent children at any time throughout the year.

Washington National
Deduction Code 0420

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

State Securities Corporation
Deduction Code 0288

Coverage is available to you, your spouse and dependent children at any time throughout the year.

Individual Cancer & I.C. Insurance

Colonial Life
(888) 756-6701

www.visityouville.com/en/
StateofFL

Florida Fringe Benefits, Inc.
(407) 657-0697

State Securities Corporation
(800) 277-2300

www.ssc-life.com
HOSPITAL INCOME INSURANCE

Supplemental hospital income insurance is designed to help cover some of the hospital expenses not covered by your primary health insurance. Additional information and application requirements may be obtained from each company.

Colonial Life & Accident Insurance Company
Deduction Code 0342

Coverage is available to you, your spouse and dependent children at any time throughout the year.

State Securities Corporation
Deduction Code 0288

Coverage is available to you, your spouse and dependent children at any time throughout the year.

Individual H.I. Insurance
Colonial Life
(888) 756-6701
www.visityouville.com/en/stateofFL

Individual H.I. Insurance
State Securities Corporation
(800) 277-2300
www.ssc-life.com
**Critical Illness Insurance**

Critical illness insurance is designed to help cover some of the hospital expenses not covered by your health insurance. Additional information and application requirements may be obtained from each company.

**Washington National Deduction Code 0420**

Serviced by Florida Fringe Benefits, Inc., coverage is available to you, your spouse and dependent at any time throughout the year.

**Individual Critical Illness Insurance**

Florida Fringe Benefits, Inc.
(407) 657-0697
AUTOMOBILE INSURANCE

This program provides access to several insurance companies through one provider. Additional information and application requirements may be obtained from the company. Not all providers offer the payroll deduction option.

MERCER VOLUNTARY BENEFITS
Deduction Code 0232

Coverage is available to you and your family members at any time throughout the year. You will need your 8 digit People First ID (i.e. 00123456) to create an online quote.

AUTO INSURANCE
MERCER VOLUNTARY BENEFITS
(800) 362-5906
www.sofbenefits.com
MISCELLANEOUS BENEFITS

ADDITONAL INFORMATION AND APPLICATION REQUIREMENTS FOR THE FOLLOWING MAY BE OBTAINED FROM THE COMPANY.

AAA AUTO CLUB SOUTH
Deduction Code 0249

MEMBERSHIP IS AVAILABLE TO YOU AND YOUR FAMILY MEMBERS AT ANY TIME THROUGHOUT THE YEAR.

FLORIDA PREPAID COLLEGE PLANS
Deduction Code 0266

TO BENEFIT FROM THE CURRENT YEAR’S PLAN PRICES, YOU MUST ENROLL DURING THE ANNUAL OPEN ENROLLMENT PERIOD.

FLORIDA COLLEGE INVESTMENT PLAN
Deduction Code 0267

ENROLLMENT IS AVAILABLE AT ANY TIME THROUGHOUT THE YEAR.

Credit Union Deductions

YOU MUST JOIN THE CREDIT UNION IN ORDER TO TAKE ADVANTAGE OF ITS MANY USEFUL SERVICES, INCLUDING THE CONVENIENCE OF PAYROLL DEDUCTION. A LIST OF CREDIT UNIONS THAT ARE APPROVED FOR PAYROLL DEDUCTION ARE PROVIDED ON THE LAST PAGE OF THIS GUIDE. YOU MAY APPLY FOR MEMBERSHIP AT ANY TIME. SEND ALL PAYROLL DEDUCTION AUTHORIZATIONS TO YOUR POST-TAX BENEFITS COORDINATOR.
ADDITIONAL RESOURCES

HELPFUL WEBSITES:
BUREAU OF STATE PAYROLLS - HTTPS://MYFLORIDACFO.COM/DIVISION/AA/DEFAULT.HTM
MY FLORIDA 411 - HTTP://411.MYFLORIDA.COM
PEOPLE FIRST - HTTPS://PEOPLEFIRST.MYFLORIDA.COM
STATE OF FLORIDA PRE-TAX BENEFITS - HTTP://WWW.MYBENEFITS.MYFLORIDA.COM
FLORIDA RETIREMENT SYSTEM - HTTP://WWW.MYFRS.COM
DEFERRED COMPENSATION - HTTPS://WWW.MYFLORIDADEFERREDCOMP.COM

COMPANY CONTACTS:
AFSCME (800) 541-0584
AMERICAN HERITAGE/ALLSTATE (800) 521-3535
CAPITAL INSURANCE AGENCY (800) 780-3100
DEFERRED COMP. OFFICE (877) 299-8002
DMS PARKING (850) 488-6683
DSGI (800) 226-3734
FLORIDA COMBINED LIFE INSURANCE (800) 333-3256
FLORIDA NURSES ASSOCIATION (407) 896-3261
GABOR AGENCY (800) 330-6115
ING/RELIASTAR (800) 537-5024
JEFFERSON PILOT/ LINCOLN FINANCIAL (800) 487-1485
TREASURY DIRECT (SAVINGS BONDS) (800) 553-2663
PALIC/NEW ERA LIFE (800) 554-0092
POLICE BENEVOLENT ASSOCIATION (800) 733-3722
PROFESSIONAL/SUN LIFE (800) 289-1122
US ABLE/ AMERICAN PIONEER LIFE (334) 222-1181

STATE OF FLORIDA APPROVED CREDIT UNIONS:
239 – JAX FEDERAL CREDIT UNION
245 – PINELLAS CO. EMPLOYEE FED. CREDIT UNION
400 – JACKSON COUNTY TEACHERS CREDIT UNION
403 – FLORIDA STATE UNIVERSITY CREDIT UNION
407 – COMMUNITY SOUTH CREDIT UNION
408 – FLORIDA TRANSPORTATION CREDIT UNION
409 – FLORIDA DOT CREDIT UNION
423 – INDIAN RIVER FEDERAL CREDIT UNION
424 – WE FLORIDA FINANCIAL
429 – CITY & POLICE FEDERAL CREDIT UNION
433 – FLORIDA A&M UNIVERSITY CREDIT UNION
438 – SUNCOAST SCHOOLS FEDERAL CREDIT UNION
487 – FIRST FLORIDA CREDIT UNION
489 – GULF WINDS FEDERAL CREDIT UNION
490 – FIRST COMMERCE CREDIT UNION
498 – FLORIDA STATE EMPLOYEES FED. CREDIT UNION
502 – DADE COUNTY FEDERAL CREDIT UNION
503 – USF FEDERAL CREDIT UNION
505 – FLAG CREDIT UNION
512 – CAMPUS USA CREDIT UNION
519 – COUNTRY FEDERAL CREDIT UNION
525 – GTE FEDERAL CREDIT UNION
527 – NEW 121 FINANCIAL CREDIT UNION
530 – FLORIDA WEST COAST CREDIT UNION
533 – ENVISION CREDIT UNION
534 – TALLAHASSEE-LEON FEDERAL CREDIT UNION
535 – TAMPA BAY FEDERAL CREDIT UNION
538 – FLORIDA CENTRAL CREDIT UNION
541 – FLORIDA CREDIT UNION
550 – UNIVERSITY CREDIT UNION