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MEMORANDUM HR08-2021

To: Agency Administrators
From: Carolyn Horwich, Esq., Director of Human Resources
Subject: Life Insurance of North America – Group Term Life Insurance
Date: May 28, 2021



Life Insurance Company of North America (LINA), a CIGNA Company

Group Term Life Insurance

OPEN ENROLLMENT

June 1, 2021 – July 31, 2021

Beginning June 1, employees will have the opportunity to enroll in the **Group Term Life Insurance Plan** underwritten by Life Insurance Company of North America, a Cigna Company.

LINA Group Term Life Insurance - Deduction Code 0262

Guaranteed-issue coverage amounts are based on current age and salary and are available for employees. LINA Group Term Life Insurance is available to all active full-time employees in participating agencies through the convenience of payroll deduction.

The plan provides the following enhancements at **no additional cost to you:**

- **\$15,000 life insurance** protection on your spouse
- **\$10,000 life insurance** protection on all eligible dependent children
- **100% Bonus added to Basic Coverage**
- Employee Accidental Death and Dismemberment Benefit

Please take a moment to review the [LINA Group Term Life Insurance Brochure](#) for a full outline of the benefits available to you.

[Enroll Online](#) or complete the paper Enrollment Form and return it by mail, fax, or email to:



Capital Insurance Agency, Inc.
P.O. Box 15949 Tallahassee, Florida
32317
Attn: Group Benefits Department
Fax: (850) 386-7116
Email:

groupdepartment@capitalins.com

If you have any questions, please [contact your local representative](#) or Capital Insurance Agency's Home Office at **1-800-780-3100**.

**** This plan is not available to OPS employees.***

**** If you are currently participating in the program, the plan will continue automatically. There is no need to re-enroll.***

**** These benefits are Post-Tax and are separate from the state-sponsored Pre-Tax open enrollment period. Please direct all questions and submit enrollment forms as indicated above, not to the People First Service Center.***