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MEMORANDUM HR11-2022

To: Agency Administrators
From: Carolyn Horwich, Esq., Director of Human Resources
Subject: Eligible Former Employee Insurance Benefits
Date: July 21, 2022

As referenced in Memorandum HR10-2022 sent to you July 1, 2022, the Division of State Group Insurance (DSGI) began offering health insurance benefits to eligible former employees (EFE). "Eligible" means a former state officer or employee who was enrolled in state group insurance for at least six cumulative years, and who was enrolled at the time of their separation from employment. Separation from employment must occur on or after July 1, 2022.

DSGI recently held a webinar to provide state agency Human Resources staff additional details regarding EFE qualification and enrollment. A link to DSGI's PowerPoint is being placed on the HR/Benefits page of JAC's website. Under the Benefits tab, "Who is Eligible", Eligible Former Employees, see "DSGI EFE Benefits Training".

A page for Eligible Former Employees has also been created on the Department of Management Services' *My Benefits* website here:
https://www.mybenefits.myflorida.com/health/eligibility_and_enrollment/eligible_former_employees. The page has a new [FAQ](#) on this topic as well.

Lastly, the [premium rate chart](#), to which there is a link on JAC's public website, has been updated to include EFEs.

Thank you.