



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM HR10-2023

TO: Agency Administrators
FROM: Andy Snuggs, Director of Human Resources
SUBJECT: Pregnant Workers Fairness Act
DATE: June 30, 2023

The Pregnant Workers Fairness Act or PWFA went into effect June 27, 2023. We are providing a link from the EEOC on "What You Should Know About the Pregnant Workers Fairness Act" that I hope you will find beneficial.

EEOC on PWFA

<https://www.eeoc.gov/wysk/what-you-should-know-about-pregnant-workers-fairness-act>

We have also attached the revised FLSA poster that was revised April 2023. Please ensure it is displayed in a conspicuous place where employees and applicants for employment can see it.

Attachment