



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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MEMORANDUM HR25-2020

TO: Agency Administrators

FROM: Carolyn Horwich, Esq., Director of Human Resources

THROUGH: Rip Colvin, Executive Director

SUBJECT: QSC Revisions

DATE: September 22, 2020

The State of Florida Qualifying Status Change (QSC) Event Matrix is being revised, effective October 1, 2020, to include new language to help navigate the matrix and some clarifying language for issues that arise.

The most significant changes are as follows:

- An enrollee can now change their health plan type (e.g., HMO to PPO, PPO to HMO) for life events such as birth, marriage, or divorce.
- Retirement is now considered a QSC event that allows the enrollee to change health plans.
- A new QSC is added, which allows enrollees that are enrolled in Medicare to make a health plan change throughout the plan year.
- A new QSC is added which allows an employee that returns to state employment, without a break in service, to cancel reinstated plans within 60 days of the date of hire.

Please contact your Benefits Coordinator if you have any questions.

Thank you.