



THE STATE OF FLORIDA
JUSTICE ADMINISTRATIVE COMMISSION

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Alton L. "Rip" Colvin, Jr.
Executive Director

MEMORANDUM HR09-2026

To: Agency Administrators
From: Andy Snuggs, Director of Human Resources
Subject: LINA – Disability Income Protection Annual Awareness Period
Date: September 1, 2026

DISABILITY INCOME PROTECTION
ANNUAL ENROLLMENT & AWARENESS PERIOD
SEPTEMBER 1, 2026 – OCTOBER 31, 2026

Beginning September 1st, all active full-time employees in participating agencies will have the opportunity to enroll in or make a change to their **Disability Income Protection Plan** underwritten by Life Insurance Company of North America (LINA), through New York Life Group Benefit Solutions.

LINA Disability Income Protection - Deduction
Code 0300

This plan is offered through the convenience of payroll deduction and can help protect your income if you are unable to work due to a covered accident or sickness. Coverage is based on an eligible group selected by the employee.

The plan provides the following benefits at **no additional cost to you:**

- Social Security Advocacy
- Survivor Benefits
- Identity Theft Program
- Will Preparation

Please take a moment to review the benefit highlights: [LINA Disability Income Protection Plan](#)

[Enroll Online](#) or [contact your local agent](#) for assistance with enrollment or group changes.

If you have any questions, please contact Capital Insurance Agency's Home Office:



Capital Insurance Agency, Inc.

P.O. Box 15949 Tallahassee, Florida 32317

Attn: Group Benefits Department

Email: groupdepartment@capitalins.com

- * Employee participation in this plan is voluntary.***
- * This plan is not available to OPS/Temp employees.***
- * If you are currently participating in the program, the plan will continue automatically. You do not need to re-enroll.***
- * Please note that these benefits are Post-Tax and are separate from the state-sponsored Pre-Tax open enrollment period. Please direct all questions and submit enrollment forms as indicated above and not to the People First Service Center.***