

## Connect and Collaborate III

Training Conference May 3-6, 2022

Note: All times are Central Daylight Time (CDT).

Track 1: Human Resources

Track 2: Accounting, Budget, Financial Services,

and Operations

Combined: All Attendees

#### MONDAY, May 2, 2022 (Note: All times are Central Daylight Time (CDT))

5:00 pm -	Conference Charles and Paristration Labbur/Abrium
6:30 pm	Conference Check-In and Registration - Lobby/Atrium

#### TUESDAY, May 3, 2022 (Note: All times are Central Daylight Time (CDT))

8:00 am -				
5:00 pm	Conference Check-In and Registration - Lobby/Atrium			
8:30 am -	Welcome and Opening Remarks			
8:45 am	The Honorable Larry Basford, State Att	orney, Fourteenth Judicial Circuit and		
	The Honorable Mark Sims, Public Defender, Fourteenth Judicial Circuit			
8:45 am -	(A) Conference Kickoff: Welcome, Introductions, Overview of JAC and			
9:10 am				
	Rip Colvin, Executive Director			
9:10 am -	(B) Changes in Key Administrative Staff - Succession Planning: Best Practices for Preparing for			
9:50 am	Transitions in Key Administrative Staff and JAC's Role			
	Rip Colvin, Executive Director and Senior Directors			
9:50 am -				
10:00 am	Morning Break			
10:00 am -	(C) Human Resources 101 - Structure, Website, Resources, Pay Plans, GAA, People First			
10:30 am	Carolyn Horwich, Human Resources			
10:30 am -	(D) Budget 101 - The State of Florida Budget I	Process, Spending Authority and Amendments		
11:30 am	Mailea Adams, Budget			
11:30am -	Lunch Break			
1:00 pm				
1:00 pm -	(E) Benefits, Requests to Fill	(F) Accounting Hot Topics -Review of JAC's Payment &		
2:15 pm		Revenue Processing Handbook, Advance Payments,		
		Purchasing Vehicles, Open Forum: Ask Accounting		
		Questions on any topic		
	Amy Maros and Monica Thomas, Human Resources	Dina Kamen and Tim Tice, Accounting		
2:15 pm -	Afternoon	Break		
2:25 pm 2:25 pm -				
2:25 pm - 3:25 pm	(G) Retirement	(H) Grant Accounting 101: Award to Closeout		
3.23 pm	Jessica Estes and Kenyetta "Kiki" Epps, Human Resources	Nona McCall and Lorelei Welch, Financial Services		
3:25 pm -	Stratch R	Stratch Prople		
3:40 pm	Stretch Break			
3:40 pm -	(I) BOMS			
5:00 pm	Debbie Stanbro, Executive Director, SA20			



## Connect and Collaborate III

Training Conference May 3-6, 2022

Note: All times are Central Daylight Time (CDT).

Track 1: Human Resources

Track 2: Accounting, Budget, Financial Services,

and Operations

Combined: All Attendees

#### WEDNESDAY, May 4, 2022 (Note: All times are Central Daylight Time (CDT))

8:00 am - 5:00 pm	Conference Check-In and Registration - Lobby/Atrium		
8:30 am - 9:00 am	(J) Day-Two Kickoff: Welcome Back and Conference Updates - Overview of Certified Public Manager and Six Sigma Training Rip Colvin, Executive Director		
9:00 am - 9:45 am	(K) JAC's Public Records Request Policy Overview  Cris Martinez, General Counsel		
9:45 am - 10:00 am	Morning Break		
10:00 am - 11:45 am	· · ·	(L) State of Florida Public Records Overview and Best Practices  Pat Gleason, Special Counsel for Open Government, Office of the Attorney General	
11:45am - 1:15 pm	Lunch Break		
1:15 pm - 2:30 pm	(M) Payroll Process from New Hires to Separation	(N) "World of FLAIR Accounting, Part I" - Disbursements Unit, FLAIR Codes, Vouchers, Warrant Status, Duplicate Warrants, Viewing Balances, Direct Deposit/EFT, FLAIR Vendor File, & More	
	Andy Snuggs, Human Resources	Dina Kamen and Tim Tice, Accounting	
2:30 pm - 2:40 pm	Afternoon Break		
2:40 pm - 3:55 pm	(O) Payroll Reports, Position Descriptions, PARs and Leave, People First Kale Stafford and Kevin Garland, Human Resources	(P) Legislative Budget Requests & Long Range Program Plan Schedules and Forms  Mailea Adams, Kelly Jeffries, Adam Preisser, Budget	
3:55 pm - 4:05 pm	Stretch Break		
4:05 pm - 5:00 pm	(Q) Inventory Rules and Simplification of Year-End Inventory Reporting.  Does the FLAIR Expenditures Support Inventory Additions?  Nona McCall, Financial Services and Wayne Meyer, Operations		



# Connect and Collaborate III

Training Conference May 3-6, 2022

Note: All times are Central Daylight Time (CDT).

Track 1: Human Resources

Track 2: Accounting, Budget, Financial Services,

and Operations

Combined: All Attendees

#### THURSDAY, May 5, 2022 (Note: All times are Central Daylight Time (CDT))

	ay 5, 2022 (Note: All times are Central Daylight Time (CDT))			
8:00 am - 5:00 pm	Conference Check-In and Registration - Lobby/Atrium			
8:15 am -	(R) Day-Three Kickoff: Welcome Back and Conference Updates			
8:25 am	Rip Colvin, Executive Director			
8:25 am -	(S) Overview on Ethics			
9:25 am	Grayden Schafer, Assistant General Counsel, Florida Commission on Ethics			
9:25 am -				
9:35 am	Stretch Break			
9:35 am -	(T) Purchasing Card Works System - Challenges, JAC Charge Approval Process, and More			
10:35 am				
10:35 am -	Dina Kamen, Accounting and Merry Sutton, Financial Services  (U) Year-End & Financial Statement Best Practices			
11:50 am	` '			
11 50	Nona McCall and Lorelei Welch, Financial Services			
11:50 am - 1:00 pm	Lunch Break			
1:00 pm - 2:00 pm	(V) Family and Medical Leave Act (FMLA)	(W) "World of FLAIR Accounting, Part II" - Revenue Unit - Collections in Trust Funds, Current Year Refunds, Electronic Collections (via ACH/Credit Cards) and Remote Deposits		
	Robert Vaden, Community Outreach & Resource Planning Specialist U.S. Department of Labor/Wage and Hour Division	Rinesha Jackson, Accounting (Note: Session W is expected to last only 30 minutes. Any additional time will be utilized to start session Y early.)		
2:00 pm - 3:00 pm	(X) Fair Labor Standards Act (FLSA)	(Y) Travel Overview, Statewide Travel Management System (STMS): Travel Rules, Challenges & More		
	Robert Vaden, Community Outreach & Resource Planning Specialist, U.S. Department of Labor/Wage and Hour Division	Dina Kamen, Tim Tice, and Staff, Accounting (Note: Session Y may start early and will begin immediately at the conclusion of session W.)		
3:00 pm - 3:10 pm	Afternoon Break			
3:10 pm - 4:00 pm	(Z) Social Security Administration - Retirement and Medicare Benefits	(AA) Budget Management Resources: GAA, Allocations, Various Ledgers, Trial Balance Report, 5% Transfers and Amendments		
	Tina Williams, Public Affairs Specialist, U.S. Social Security Administration	Mailea Adams, Kelly Jeffries, Adam Preisser, Budget		
4:00 pm - 4:10 pm	Stretch Break			
4:10 pm -	(BB) Supplemental Insurance Policies Offered by DMS			
5:00 pm	Jill Soderberg, Purchasing Analyst, DMS Division of State Purchasing			



### Connect and Collaborate III

Training Conference May 3-6, 2022

Note: All times are Central Daylight Time (CDT).

Track 1: Human Resources

Track 2: Accounting, Budget, Financial Services,

and Operations

Combined: All Attendees

#### FRIDAY, May 6, 2022 (Note: All times are Central Daylight Time (CDT))

8:00 am -			
12:00 pm	Conference Check-In and Registration - Lobby/Atrium		
8:15 am -	(CC) Florida PALM - FLAIR Replacement System -		
9:15 am	Overview, Timelines, Ongoing Activities		
	Nona McCall, Financial Services		
9:15 am -	(DD) Insurance Coverages Provided by DFS - General Liability, Automobile Liability, Federal Civil Rights, and Court		
10:15 am	Awarded Attorney's Fees		
	Brian McGrane, Administrator, South Tort Claims Unit, Department of Financial Services		
10:15 am -	Stretch Break		
10:25 am	Screen Break		
10:25 am -	(EE) Workers' Compensation Claims		
11:15 am	Kelly Fitton, Bureau Chief, Department of Financial Services		
11:15 am -	(FF) Closing Session - Debriefing of Conference, Suggestions for CNC IV,		
12:00 pm	Questions, Open Forum, Door Prizes		
	Rip Colvin, Executive Director and All Present		

#### Presenters and Contributors:

The Honorable Larry Basford, State Attorney, Fourteenth Judicial Circuit

The Honorable Mark Sims, Public Defender, Fourteenth Judicial Circuit

Rip Colvin, Executive Director, Justice Administrative Commission

Debbie Stanbro, Executive Director, Office of the State Attorney, 20th Judicial Circuit

Pat Gleason, Special Counsel for Open Government, Office of the Attorney General

Grayden Schafer, Assistant General Counsel, Florida Commission on Ethics

Robert Vaden, Community Outreach & Resource Planning Specialist, U.S. Department of Labor/Wage and Hour Division

Tina Williams, Public Affairs Specialist, U.S. Social Security Administration

Jill Soderberg, Purchasing Analyst, DMS Division of State Purchasing

Brian McGrane, Administrator, South Tort Claims Unit, Department of Financial Services

Kelly Fitton, Bureau Chief, Department of Financial Services

Carolyn Horwich, Director of Human Resources, Justice Administrative Commission

Mailea Adams, Director of Budget, Justice Administrative Commission

Amy Maros, Human Resources Coordinator, Justice Administrative Commission

Monica Thomas, Human Resources Coordinator, Justice Administrative Commission

Dina Kamen, Director of Accounting, Justice Administrative Commission

Tim Tice, Deputy Director of Accounting, Justice Administrative Commission

Jessica Estes, Retirement Coordinator, Justice Administrative Commission

Kenyetta "Kiki" Epps, Human Resources Coordinator, Justice Administrative Commission

Nona McCall, Director of Financial Services, Justice Administrative Commission

Lorelei Welch, Deputy Director of Financial Services, Justice Administrative Commission

Cris Martinez, General Counsel, Justice Administrative Commission Andy Snuggs, Deputy Director of Human Resources, Justice Administrative Commission

Kale Stafford, Human Resources Coordinator, Justice Administrative Commission

Kevin Garland, Senior Human Resources Specialist, Justice Administrative Commission

Kelly Jeffries, Budget Analyst II, Justice Administrative Commission

Adam Preisser, Budget Analyst I, Justice Administrative Commission

Wayne Meyer, Director of Operations, Justice Administrative Commission

Merry Sutton, Senior Management Analyst, Justice Administrative Commission

Rinesha Jackson, Professional Accountant II, Justice Administrative Commission

Tim Price, Database Analyst, Justice Administrative Commission

Monica Cash, Executive Administrative Assistant, Justice Administrative Commission

Greg Cowan, Senior Management Analyst, Justice Administrative Commission

Yuliya Boiko, Public Records Coordinator, Justice Administrative Commission

Kristin Lambert, Internal Auditor, Justice Administrative Commission