ETHICS OVERVIEW – OPINIONS, COMPLAINTS, AND FINANCIAL DISCLOSURE

Presented by: Gray Schafer – Assistant General Counsel The Florida Commission on Ethics May 5, 2022

The History of the Ethics Commission



- State agency created by Article II, Section 8 of the Florida Constitution
- Has jurisdiction over laws in Chapter 112, Florida Statutes (the Code of Ethics)
 - Covers conduct committed in your <u>public</u> capacity, not your <u>private</u> capacity
- Does <u>not</u> deal with the Sunshine Law or laws about public meetings

Who serves on the Commission?

Nine-member uncompensated board

- Appointed by the Governor, Speaker of the House, President of the Senate
- No lobbyists or public employees

Who is governed by the Code of Ethics?

- Public officers
- Public employees
- Local government attorneys
- Some charter school persons (see Sections 1002.33(24) and 1002.33(26), Florida Statutes)
- □ <u>Not</u> Federal employees and officers
- □ <u>Not</u> Article V Florida judges and justices
- <u>Not</u> most independent contractors
 - Although independent contractors who are "local government attorneys" are subject to provisions listed in Section 112.313(16)

Types of Ethics Law/Standards

- Conflicting outside employment or contractual relationships
- Voting Conflicts
- □ Gift/Expenditure Ban
- Honorarium Acceptance
- Post-public employment restrictions
- Financial Disclosure

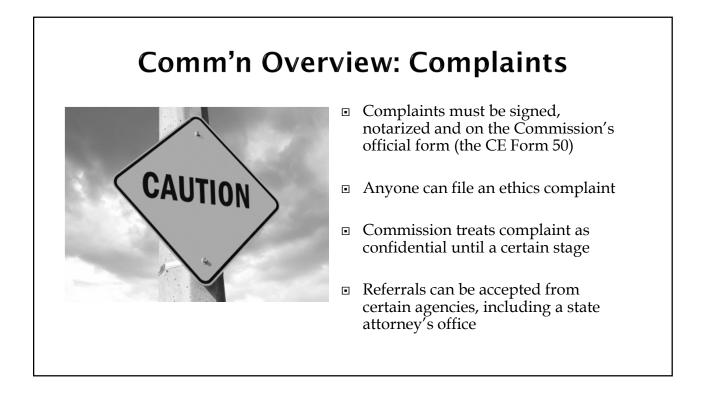
Comm'n Overview: Opinions



Three Different Types

- Informal opinion given over the phone by staff
- Informal written opinion given in an email or letter by staff
- Formal written opinion, presented to and approved by full Commission

Conducting Resear	ch - Opinion Bank
 Formal Opinions are kept on the Commission's website: 	Advanced Search You can search a subset of the site by choosing sections in the table of contents (in the frame on the left). Search for documents containing all these words:
www.ethics.state.fl.us	and not containing any of these words:
 Accessible under the "Research" Tab 	and containing this exact phrase: and containing these words near each other:
 Can search by word, phrase, or statute number 	NO Find alternate word forms (stemming) NO Find synonyms (thesaurus) Show document excerpts in the results list Off Short Medium Long Search Cancel



Ethics Training for "Constitutional Officers"

- Section 112.3142 requires "constitutional officers" a term including state attorneys and public defenders – to receive four hours of annual ethics training
 - Must address the Code of Ethics, public records, and public meetings
- No certification or documentation of completion is required by statute, although consider obtaining them in case a complaint is filed
- Verify you completed your training on next year's financial <u>disclosure form!</u>

Financial Disclosure - An Overview



- Disclosure is an annual obligation for certain public officer and employees
 - Florida Constitution requires all elected constitutional officers to file a Form 6
 - Other specified state and local officers must file a Form 1
- The disclosure form requires information about net worth, sources of income, assets, and liabilities
- Not meant to be an exhaustive look at your finances; the instructions specify what must be included

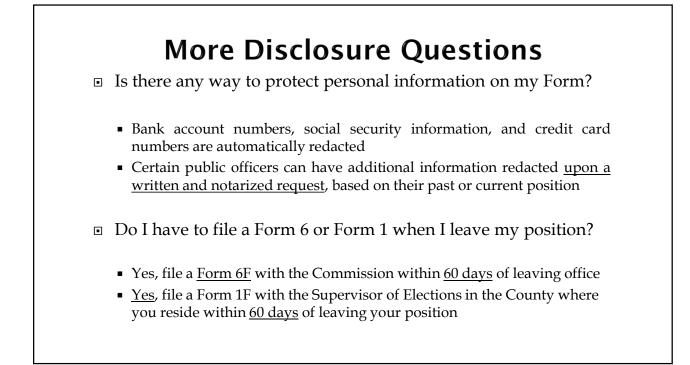
Who has to file?

- Elected public officers (Art. II, Section 8, Fla. Const., Section 112.3144)
- Many specified state employees (Section 112.3145)
- Due each year on <u>July 1</u> with a grace period extending until <u>Sept. 1</u>



Common Disclosure Questions

- Where do I file my CE Form 6?
 - Elected constitutional officers such as state attorneys and public defenders must file with the <u>Commission on Ethics</u>
- Where do I file my CE Form 1?
 - File with the Supervisor of Elections in the County where you permanently reside
- May I just scan my Form 1 and email it to the Supervisor of Elections?
 - Yes, contact your Supervisor's Office and they should give you an email address
- What happens if I do not file by the end of the grace period?
 - A fine of \$25 per day begins to accrue, up to a maximum of \$1,500



Form 6 Part A - Net Worth			
PART A NET WORTH Please enter the value of your net worth as of December 31, 2021 or a more current date. [Note: Net worth is not cal-			
culated by subtracting your reported liabilities from your reported assets, so please see the instructions on page 3.]			
My net worth as of			
Calculate as of December 31 or a more current date			
Use an exact figure; do not approximate			
Do not simply take your Assets (Part B) and subtract your Liabilities (Part C)			

Form 6	
Part B Assets	
PART B ASSETS	
HOUSEHOLD GOODS AND PERSONAL EFFECTS: Household goods and personal effects may be reported in a lump sum if their aggregate value exceeds \$1,000. Thi following, if not held for investment purposes: jewelry; collections of stamps, guns, and numismatic items; art objet furnishings; clothing; other household items; and vehicles for personal use, whether owned or leased.	
The aggregate value of my household goods and personal effects (described above) is \$	
	1
ASSETS INDIVIDUALLY VALUED AT OVER \$1,000: DESCRIPTION OF ASSET (specific description is required - see instructions p.4)	VALUE OF ASSE
	VALUE OF ASSE \$110,000
DESCRIPTION OF ASSET (specific description is required - see instructions p.4)	VALUE OF ASSE \$110,000 \$195,000
DESCRIPTION OF ASSET (specific description is required - see instructions p.4) Townhouse – 123 Elm Street, Tallahassee, Florida 32311	\$110,000

 Property – Provide either a street address or enough information so that the property can be readily identified

Part B – Assets (Con'	t)
PART B ASSETS	
HOUSEHOLD GOODS AND PERSONAL EFFECTS: Household goods and personal effects may be reported in a lump sum if their aggregate value exceeds \$1.0 following, if not held for investment purposes; jewelry; collections of stamps, guns, and numismatic items; a furnishings; clothing; other household items; and vehicles for personal use, whether owned or leased.	
The aggregate value of my household goods and personal effects (described above) is \$	
ASSETS INDIVIDUALLY VALUED AT OVER \$1,000: DESCRIPTION OF ASSET (specific description is required - see instructions p.4)	VALUE OF ASSET
Checking Account Insufficient Information	\$ 1.200
Checking Account - Bank of America	\$ 1,200
IRA Account - Kodak Stock	\$ 4,000
	\$ 10.000

- IRAs/401Ks Disclose each individual investment exceeding \$1,000
- Mutual Funds Disclose if value of entire fund exceeds \$1,000

Form 6 Part C - Liabilities	
LIABILITIES IN EXCESS OF \$1,000 (See instructions on page 4): NAME AND ADDRESS OF CREDITOR Quicken Loans, 530 Money Tree Street, Miami, Florida 33136	AMOUNT OF LIABILITY
Bank of America, 1600 College Avenue, Tallahassee, Florida 32301 Mickey Mouse, 100 Esplanade Way, Thomasville, GA 10023	\$50,000 \$3,200
JOINT AND SEVERAL LIABILITIES NOT REPORTED ABOVE: NAME AND ADDRESS OF CREDITOR Bank of America, 1600 College Avenue, Tallahassee, Florida 32301	AMOUNT OF LIABILITY
Report all liabilities exceeding \$1,000	
Does not include credit card debt, taxes owed, or liabilities	contingent
Break up Joint and Several Liabilities to reflect ye of liability	our percentag

		Fo	rm 6		
	Par	t D	– Income		
copy of your 2021 federal income t attaching your returns, as the law r	ax return, including all W2s equires these documents b 2021 federal income tax retu	ceeded \$1,000 s, schedules, a se posted to th um and all W2	 INCOME during the year, including secondary sourn at attachments. Please redact any social e Commission's webaits. Schedules, and attachments. need not complete the remainder of Part 	security or	
PRIMARY SOURCES OF INCOME NAME OF SOURCE OF INCOM Leon County Gov	E (See Instructions on page IE EXCEEDING \$1,000	ge 5):	ADDRESS OF SOURCE OF INCOME	-	amount \$80,120
Joe's Orange Gro		2800 Mahan Dr, Tallahassee, FL 32301 57 Peach Tree Lane, Monticello, FL 38501		\$3,000	
SECONDARY SOURCES OF INCO NAME OF BUSINESS ENTITY Joe's Orange Grove	NAME OF MAJOR	omers, clents, etc., of businesses owned by reporting person-see instructions on page 5; If MAJOR SOURCES ADDRESS PRINCIPAL BUGIN SUINESS INCOME OF SOURCE ACTIVITY OF SOU			PRINCIPAL BUSINESS ACTIVITY OF SOURCE PRINCIPAL BUSINESS
	Orlando, Florida 36213				
Primary Sour	ces of Inco	me d	exceeding \$1,000 oes <u>not</u> include c	hild	11
time jobs	furces of in	come	does <u>not</u> include		tome from p

Form 6 Part E - Interests in Specified Businesses

PART E INTERESTS IN SPECIFIED BUSINESSES [Instructions on page 6]					
	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2	BUSINESS ENTITY # 3		
NAME OF BUSINESS ENTITY	Eastside Pari-Mutuel	Shady Lane Cemetery Co			
ADDRESS OF BUSINESS ENTITY	123 Speed Way, Monticello, FL	110 Under Tow Dr, Monticello			
PRINCIPAL BUSINESS ACTIVITY	Cardroom/Slots	Cemetery Management			
POSITION HELD WITH ENTITY	Sole Proprietor	Proprietor			
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS	Yes	Yes			
NATURE OF MY OWNERSHIP INTEREST	100%	15%			

- Only concerns those types of businesses specified in the instructions
- Even then, only disclose if you owned over 5% of the business or were involved in a leadership position with it

Form 6 Part F - Training

PART F - TRAINING

For officers required to complete annual ethics training pursuant to section 112.3142, F.S.

I CERTIFY THAT I HAVE COMPLETED THE REQUIRED TRAINING.

- "Constitutional officer" such as state attorneys and public defenders – must receive 4 hours of ethics training annually (see Section 112.3142)
- This is where you indicate you have received the training

Form 1 – Choosing a Reporting Threshold

 **** THIS SECTION MUST BE COMPLETED ****

 DISCLOSURE PERIOD:

 THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2021.

 MANNER OF CALCULATING REPORTABLE INTERESTS:

 FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (must check one):

 COMPARATIVE (PERCENTAGE) THRESHOLDS
 OR
 DOLLAR VALUE THRESHOLDS

- Need to select a reporting threshold and <u>consistently apply it</u> to each section of the Form
- No matter which threshold is selected, you do <u>not</u> have to disclose any dollar amounts, unlike the Form 6

Form 1 – Other Differences from Form 6 Income You do not have to disclose any public salary or public positions Primary and Secondary source of income are listed as separate sections You don't have the option to include a tax return in place of listing your sources of income Real Property Only requires disclosure of property owned in Florida You do not have to disclose personal residence(s)

Correcting Errors on your Form

- You can amend your Form 6 or Form 1 by filing a Form 6X or Form 1X
 - Looks just like a Form 6 or Form 1
 - Has a space for you to explain your change(s)
 - Must be sworn and notarized
- If you file a Form 6X or Form 1X before September 1, it will be considered part of your initial filing



Challenging a Disclosure Fine

- □ In what circumstances will you begin accruing a fine?
 - If you miss <u>not only</u> the filing deadline (July 1), <u>but also</u> the 60-day grace period (September 1)
- □ Fines accrue at a rate of \$25 per day; up to a maximum of \$1,500
- How do I challenge the fine?
 - Must file an appeal within 30 days after notice is sent of payment due
 - Must be able to demonstrate that "unusual circumstances" prevented you from timely filing

Electronic Filing Form 6 filers begin filing electronically in 2023 (with the 2022 Form 6) Will no longer be able to attach income tax returns Qualifying candidates will complete Form electronically, and then print paper copy to include with qualifying documents Form 1 filers begin filing electronically in 2024 (with the 2023 Form 1) At that point, you will no longer be able to file Forms by paper! Will no longer need to file paper copies of Forms with Commission on Ethics (Form 6s) or with Supervisor of Elections (Form 1s)



GRAYDEN P. SCHAFER

Grayden "Gray" Schafer is the Assistant General Counsel of the Florida Commission on Ethics, where he has worked in different legal capacities since April 2013. Previously, Mr. Schafer served as a law clerk to the Florida First District Court of Appeal, as well as to the New York State Appellate Division, Third Department. Mr. Schafer is a member of the Florida and New York State Bars, and is a graduate of the State University of New York at Buffalo Law School. Mr. Schafer also holds a Bachelor of Arts in English from Cedarville University.